

OAKLAND PARKS Coalition

OPC 2013 Community Report Card on the State of Maintenance in Oakland Parks



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Introduction

Early in its history Oakland City leaders demonstrated keen foresight in planning for the parks and green spaces which we now know are essential for the health and welfare of citizens. The incorporation and improvement of open space in Oakland has a long and rich history and continues strongly today. Three outstanding early examples of that spirit take center stage: Lake Merritt became the first wildlife refuge in North America in 1870 and today, the lake's park surrounds have been beautifully transformed with Measure DD bond funds approved by voters in 2002; in 1910, Oakland's first "municipal play-grounds" were established at deFremery, Bushrod and Bayview (now Raimondi) parks; in 1919, the City took the first steps to acquire the acreage that is now included in Oakland's largest park, Joaquin Miller, an all-purpose park of over 500 acres, sporting woods and meadows, creeks, an equestrian arena, hiking and bike trails, picnic grounds, a dog park, playgrounds and an amphitheatre. Through the decades, since its incorporation in 1852, City administrators, voters, and organized groups have given strong support to the expansion and renovation of City and regional parkland, through bonds and grants.

Today, Oaklanders have access to a vast system of parkland. According to the 2010 and 2012 *Trust for Public Land City Park Fact* studies, Oakland ranks first among high density US cities for average park acreage per 1000 residents.¹

Year	Population	Total Park OPR East		East Bay Regional	Acres per 1000
		Acres	Acres	Park District	Residents
2010	404,155	5,219	4,101	1,118	12.9
2012	390,724	5,937	4,101	1,836	15.2

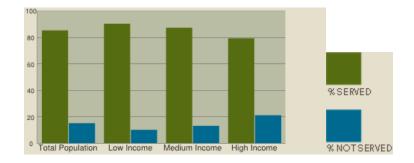
While the acreage figures in the table include both natural and wilderness areas, the City landscape provides abundant developed green spaces: 138 parks afford families of high, low and median income equal access to sports fields, play structures and recreation programs (see chart below); scores of landscaped public spaces complement public buildings and over 100 landscaped medians and streetscapes enrich neighborhoods. It is well-demonstrated that access to parks and park programming can provide economic and health benefits to citizens and neighborhoods² but it is also a given that those same parks <u>must be kept safe, clean and attractive for those benefits to apply</u>.

¹ Index to this report has complete table of park acreage for high density cities.

² Measuring the Economic Value of a City Park System, 2009, Trust for Public Land

Access to parks by Income³ (Park access analyzed by the median income of Oakland, CA)

- Population within a ten-minute walk of a public park
- Low income: households earning less than 75% of the city median income
- Medium income: households earning between 75%–125% of the city median income
- High income: households earning more than 125% of the city median income



Historical Background

In the halcyon days of balanced budgets Oakland provided ample funding for park upkeep but times have changed; costs have escalated, and Oakland, like so many other municipalities, is left with an ever shrinking percentage of the pie for park maintenance. The 1989 Landscaping and Lighting Assessment District fully funded maintenance for about 10 years until costs outran LLAD revenues and the General Purpose Fund had to be used to supplement maintenance budgets. Hence, in 1998, the first significant cutback in personnel from 93 to 82 FTEs (Full Time Employees). The slow erosion of maintenance personnel continued for 20 years until this year, 2013, when 8.5 positions were added back, bringing staffing up to 64.5 FTEs. OPC is troubled by the negative effect these staff reductions have had on our parks. It has undertaken the task of surveying parks annually to assess park conditions and remind City officials of their obligation to preserve and protect the valuable asset that is our park system.

In this report survey ratings will be displayed through charts and graphs and discussed in terms of their implications. The survey is a snapshot of park conditions, seen through the eyes of the survey teams at a given time and day of the year. Although specific conditions (such as litter accumulation) can change daily--due to weather, maintenance schedules or park use--this survey draws a general picture of park conditions through the years and establishes a pattern of care for those same parks.

³ The chart indicates that low-income households actually have better access to Oakland parks than high or medium-income households.

Survey Information & Analysis

OPC formed in 2003 out of a deep concern about declining budgeting for parks. The organization began surveying park conditions in 2006 and has continued to do so annually. Our *Love Your Parks Day* survey has fifty-eight questions in nine park categories⁴-litter, picnic areas, free-standing rest-rooms, hardscape, drainage & irrigation, greenery, recreation center exteriors, outdoor sports areas and outdoor children's play areas. It is conducted by survey teams and OPC stewards⁵ in the fall of each year. Each question is rated on a 1(worst)-5(best) scale. We train our survey teams using photo examples to illustrate general parameters for the rating scale.

Training photos used for litter ratings



Give this a 5.

Give this a 3.

Give this a 1

Survey Ratings by OSCAR Classifications

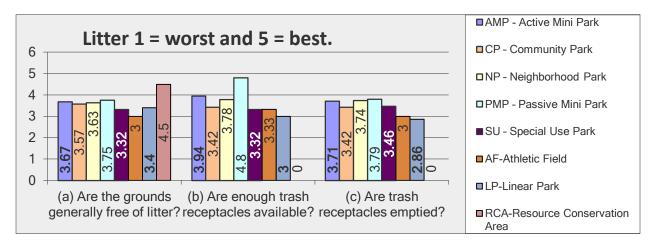
The OSCAR (Open Space Conservation and Recreation) is our city's essential guideline for park development. It was last approved as an element of our General Plan in 1996 and is long overdue for an update. ⁶ Our survey uses the OSCAR classifications to compare conditions among the different types of parks. This comparison is important since the level of traffic in our parks generally coincides with the type of use they provide and more traffic means more wear and tear on the parks. The larger City parks--Community and Neighborhood Parks--may have recreation centers and will usually have children's play structures, sports courts and playing fields. User impact in those parks is expected to be greater than in most other classifications, except for Athletic Fields, which are highly used by sports leagues. Smaller parks, such as the Active Mini Parks and Passive Mini Parks, are often found in small lots interspersed among residential housing; their use is usually

⁴ Note: The survey is appended to this report.

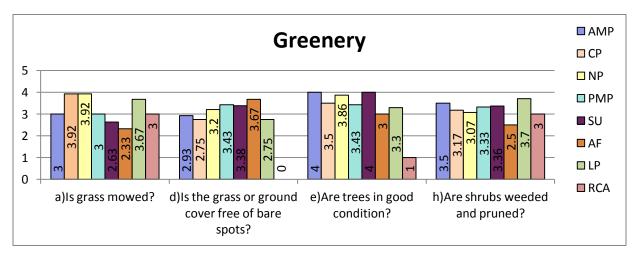
⁵ OPC has a current roster of 85 park stewards who work in their parks and conduct our annual survey.

⁶ Oakland General Plan/OSCAR Element/Overview/Implementation: "The OSCAR Element should be used by City staff and officials on a regular basis in making decisions with open space or natural resource implications...It is an instrument for initiating and responding to the decisions that will shape parks and open spaces during the coming decades. It is intended to educate, to guide, and importantly, to inspire."

restricted to the immediate neighborhood. Special Use parks may be plazas, memorials or parks like McCrea, in District 4, which has a casting pool. Linear Parks are long expanses of landscaped areas such as the Mandela Parkway, and, like Resource Conservation Areas, have very limited use. Let's look at selected questions in just a few category ratings by park classifications.

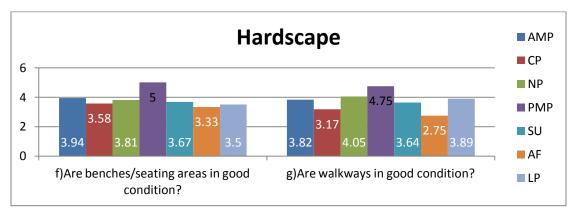


- <u>Are the grounds generally free of litter?</u> It should come as no surprise, considering the dissimilar traffic impacts that for this question, that Resource Conservation Areas scored best with 4.5 and Athletic Fields worst with 3.0.
- <u>b) Are enough trash receptacles available?</u> Passive Mini-Parks scored highest with 4.8 while Linear Parks scored the lowest with 3.0. What constitutes enough trash receptacles in a Linear Park that can extend for blocks and blocks? That would be hard to answer but surveyors have voiced their opinions.
- <u>c) Are trash receptacles emptied?</u> Again, Linear Parks received the lowest rating of 2.86, while Passive Mini-Parks received the highest.



• <u>a) Is grass mowed?</u> Neighborhood and Community Parks score high for this question. Understandably, since mowing schedules give precedence to these parks. Athletic fields score very poorly to this question. OPR is responsible for the upkeep of the infields at these parks while PWA tends to the outfields. Fields are generally booked solid on weekends and during the summer months but mowing schedules should be adjusted to accommodate the league play. Mowers often break down and have to be pulled out of service, making it difficult to meet mowing schedules.⁷

- <u>d) Is the grass or ground cover free of bare spots?</u> Athletic Fields scored very high for this question while Community Parks and Linear Parks scored low. Surveys were done before the rains so the existence of bare spots is primarily a function of broken irrigation systems.⁸
- <u>e) Are trees in good condition?</u> Active Mini Parks and Special Use Parks scored highest with 4.0. Garber Park was the only Resource Conservation Area surveyed for tree conditions and the park steward gave it a 1.0 because the Garber Park Stewards, along with PWA, have been battling Sudden Oak Death in their park for more than two years.⁹ Out of necessity, due to sharply reduced numbers of tree-care specialists, emergency repair takes precedence over routine preventive care.¹⁰
- <u>h) Are shrubs weeded and pruned?</u> Linear parks received the highest rating and Athletic Fields the lowest. Weeding and pruning have taken a back seat to mowing, litter pick up and irrigation repairs. Often, these tasks are relegated to a volunteer workday.



f) <u>Are benches/seating areas in good condition?</u> Passive Mini Parks score best for conditions of benches and walkways while Athletic Fields and Linear Parks score the lowest.
PMPs have less traffic which may explain their high rating for both questions. Linear parks have the least traffic but are most likely last on the repair lists.

⁷ See Maintenance Overview for details.

⁸ See Maintenance Overview for details.

⁹ http://garberparkstewards.blogspot.com, April 12, 2012: "In the complex riparian woodland of Garber Park, each of the four constituent trees (and many shrubs) is affected by the pathogen. The Big Leaf Maple and the California Buckeye are passive carriers. The pathogen aggressively feeds on the leaves of the Bay Laurels without killing the tree and the Bay Laurels serve as a vector for the conveyance of the pathogen through the forest. The Coast Live Oak appears to be an unintended victim and a dead end for the pathogen. Yet, the possible consequence of 55% mortality of Garber's Coast Live Oaks is a circumstance of great magnitude from every point of view including the loss of mature canopy and fire hazard that would exist from numerous downed heritage oaks."

¹⁰ Tree-related FTE's have seesawed in recent history from a high of 28 in 1990 to a low of 15 today.

Ratings by Survey Categories

When ratings drop below a certain threshold, in this case 3.5, there is cause to believe there is a serious problem in that park. The following chart displays questions that received especially low rating averages.

	Survey Questions Receiving Low Ratings	
Category	Question	Rating
		Average
Picnic Areas	c. Is the water fountain in the picnic area working?	3.09
	d. Are barbecues in good condition?	3.0
Free-Standing Restrooms	e. Is the bathroom clean?	3.19
	g. Are supplies (soap, paper towels, toilet paper) available?	3.25
	h. Are restrooms free of odor?	3.32
Drainage & Irrigation	a. Do grounds & landscaping appear to be adequately watered?	3.27
Greenery	b. Is the grass edged?	2.91
	d. Is the grass or ground cover free of bare spots?	3.1
	h. Are shrubs weeded & pruned?	3.25
	g. Are planted areas/flower beds weeded?	3.28
	f. Do planted areas/flower beds appear to be thriving?	3.31
Outdoor Sports	d. Are drinking fountains at sports fields or courts working?	3.26
	e. Is there netting (tennis or basketball) where it is needed?	3.31

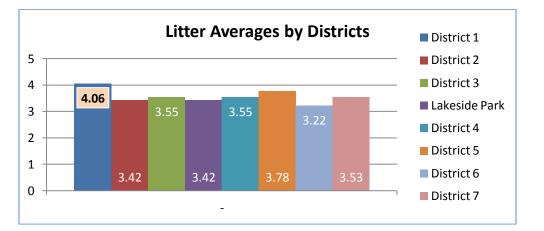
Problem areas stand out:

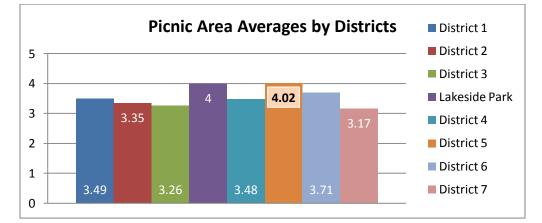
- **Picnic Areas and Sports Areas**: <u>Water fountains</u> received low scores in two categories and are a particular headache for maintenance personnel since children use them for play, leaving them clogged by sand or dirt. <u>Netting</u> on basketball hoops tears frequently and replacement is slow.
- **Greenery**: <u>Weeding and pruning</u> questions received low ratings. These gardening tasks are often put on the back burner while more basic maintenance operations, like mowing and litter pickup, receive priority. <u>Bare spots</u> in the grass cover are ubiquitous, signaling malfunctioning <u>irrigation systems</u>. In fact, the process for restoring irrigation systems to working order can be arduous and time-consuming and may involve multiple personnel like crew leaders as well as the three (now four) irrigation specialists. <u>Edging</u>, which is done with weed whackers, occurs only in medians.
- **Restrooms**: Restroom maintenance is especially challenging on weekends when park use accelerates, but cleaning schedules can and should be adjusted to periods of heaviest use. The presence of homeless campers in parks with restrooms places a heavy burden on cleaning crews. One unfortunate solution to this problem has been the padlocking of some restrooms.

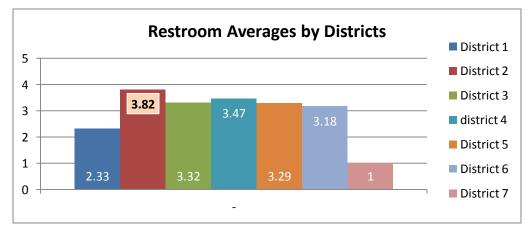
Category Ratings by Council Districts

The charts in this section show the averages in each category for the total of parks surveyed in each district. Keep in mind that the higher the score the better the rating.¹¹

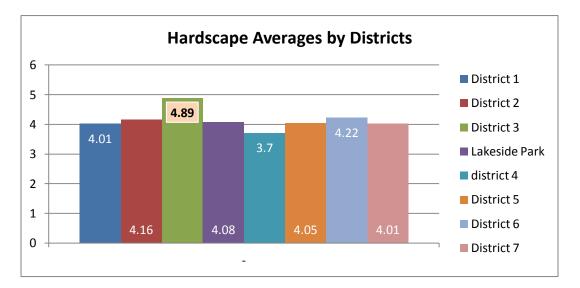
Council Districts	CD1	CD2	CD3	Lakeside Park*	CD4	CD5	CD6	CD7
Number of Parks Surveyed	20	15	29	6	12	11	7	12

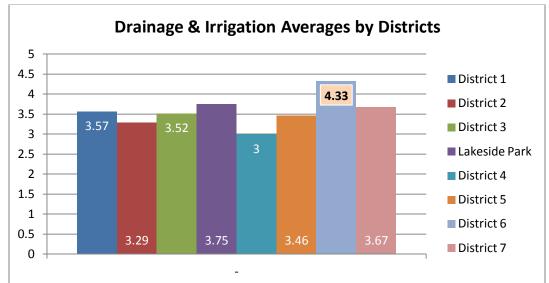


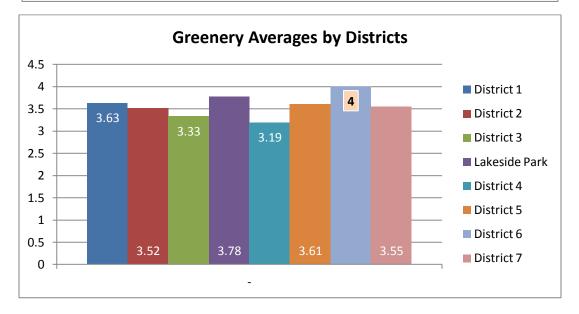


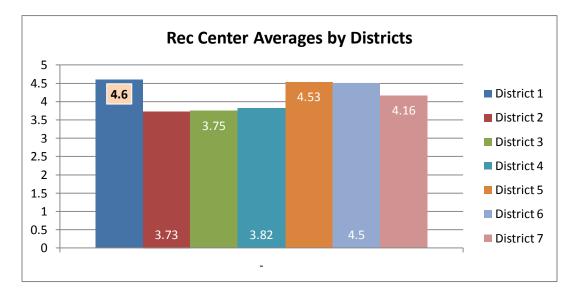


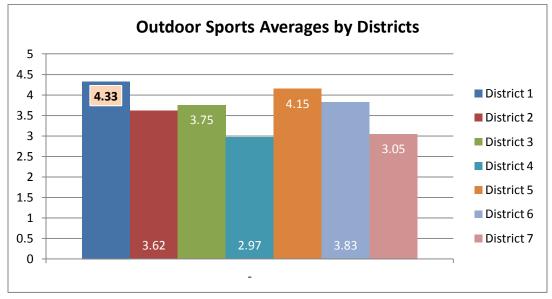
¹¹ Note: For our survey, Lakeside Park is treated as its own district and has been divided into six surveyed sectors.

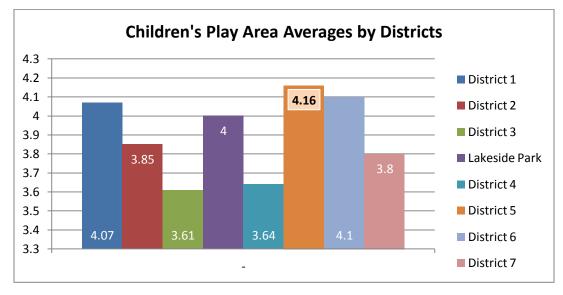












And the winners are:

- <u>District 1</u> for Litter, Rec Center Exteriors and Outdoor Sports Areas
- District 5 for Picnic Areas and Children's Play Areas
- <u>District 2</u> for *Free-Standing Restrooms*
- <u>District 3</u> for *Hardscape*
- District 6 for Drainage & Irrigation and Greenery

Notable for their absence on the best list are Districts 4 and 7.

Park Averages by Districts

All 58 questions, plus the <u>Park Overall Rating</u>, were totaled and averaged for each park on this table and are listed in ascending order. **Parks in green (with asterisks)** were surveyed by their own OPC stewards or active volunteers. Districts 1 through 4 have the preponderance of OPC stewards.

District 1 Park Averages		Madison Square	3.83	Union Plaza	3.43
Golden Gate	4.50	Clinton Square	3.76	Oak*	3.38
Racine Point*	4.45	FM Smith*	3.69	Oak Glen*	3.31
Colby*	4.42	Bella Vista*	3.45	Raimondi*	3.29
Glen Echo*	4.31	Morgan Plaza	3.37	deFremery*	3.24
Rockridge Blvd*	4.19	Garfield	3.20	Grove Shafter	3.17
Ostrander	4.17	Chinese Garden	2.73	Pine Knoll*	3.17
Linden	4.04	San Antonio*	2.65	Cypress Memorial	3.16
Bushrod*	4.02	Channel*	2.56	Durant*	2.91
Ayala*	4.00	Park Blvd*	2.38	Mandela Pkwy*	2.89
Hardy*	3.69	District 3 Park Avera	ages	Marston Campbell*	2.85
Redondo*	3.69	25th Street	4.71	Athol*	2.83
Dover*	3.68	Bishop Floyd	4.54	St. Andrews*	2.13
Gateway Gardens*	3.55	Cleveland Cascade*	4.53	Lafayette Square*	1.66
Garber*	3.50	Bertha Port	4.39	District 4 Park Averag	es
Chabot*	3.47	Poplar	4.32	Maxwell*	4.46
North Oakland Sports Center*	3.34	Lowell	4.28	Redwood Heights*	4.41
Driver	3.18	Mosswood*	4.14	Avenue Terrace*	4.12
Helen MacGregor	3.12	McClymonds	4.04	McCrea Casting Pool	4.06
Rockridge -Temescal Greenbelt*	2.80	Wade Johnson*	4.00	Joaquin Miller (tot-lot)*	4.00
District 2 Park Averages	•	Jefferson	3.97	Shepherd Canyon*	3.78
Morcom Rose Garden*	4.69	Eastshore*	3.74	Brookdale	3.04
Mandana	4.59	Estuary*	3.69	Montclair*	2.91
Franklin	4.57	Snow	3.65	Allendale*	2.78
Lincoln Square	4.44	Willow	3.61	Dimond*	2.45
Splashpad*	4.00	South Prescott *	3.59	Montclair Railroad Trail*	2.07

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District 5 Park Averages		Union Point*		Hellman	4.31
Manzanita	4.73	District 6 Park Averages		Ira Jinkins	4.25
Josie de la Cruz	4.33	Tomas Molero-Smith	4.88	Tassafaronga	4.15
Peralta Hacienda Lower	4.33	Lion's Creek	4.58	Eula Brinson/85 th *	4.11
Peralta Hacienda Upper*	4.27	Arroyo Viejo	4.11	88 th Avenue Mini	3.97
Cesar Chavez*	4.25	Concordia	4.09	Verdese Carter	3.61
Fruitvale Plaza	4.20	Rainbow	4.00	Officer Willie Wilkins	3.27
Nicol Mini	3.89	Carter Gilmore & Greenman Field	3.82	Dolphin Mini	3.06
Central Reservoir	3.36	Burckhalter*	2.90	Sobrante*	2.83
Fruitvale Bridge*	3.00	District 7 Park Averages		Columbia Gardens	2.74
William Wood*	2.71	Sheffield Village 4.83		Holly Mini	1.84

Parks receiving the lowest ratings in each district should be looked at carefully. If they are listed in green, it means they were surveyed by their own OPC stewards who are highly critical of conditions and the support they get from Public Works.¹² Those hovering at the bottom and which do not have stewards are listed in red.

Here are just three examples of parks that are no longer assets. Cypress Memorial, in Council District 3, began its life as a worthy tribute to the loss of life, property and infra-



Cypress Memorial

Dolphin Mini+

Holly Mini Park

structure in the 1989 earthquake, but it did not have the support of the surrounding neighborhood whose residents preferred a park with a play structure. Today, the park

¹² Note: In our experience with this survey stewards and active volunteers are often more critical of their own parks than random volunteers might be.

has been taken over by the homeless and looks seedy. The original grass, chosen because it mimicked the seismic waves of the earthquake, was probably a poor choice because of its extreme susceptibility to weed invasion. In Council District 7, Dolphin Mini, located at a dead end street but adjacent to a busy intersection, is isolated and run down and attracts only questionable neighborhood denizens. Holly Mini, on a quiet street in East Harlem, sits abandoned by the neighborhood and prey to rampant tagging.

Our survey has shown from year to year that these are troubled parks that invite illicit behaviors. They are not alone and there is no easy fix for parks that fall so far. A cleanup, a cosmetic makeover, or an infusion of capital may help temporarily but neighborhoods must embrace their parks to keep them viable. Parks that are born out of a neighborhood need with neighborhood support thrive. A fix for these parks would have to have its genesis in the neighborhood itself and Councilmembers can help in that regard. One such example is Tomas Molero-Smith Park on 65th Avenue in East Oakland. This pocket park was community-built in 2009 (funded by a KaBOOM grant). It was named after a young shooting victim in that community and launched with great fanfare by its Councimember. It has been popular and well-cared for ever since.



Survey Comments

Surveyors are asked to write comments for every category about conditions they think need special attention and many of their concerns are similar from park to park and district to district. Here are just a few representative comments:

Critical Comments

 CD 1/Dover Park/Margaret Crayton: "The play equipment has been damaged, but the city has been slow, but pretty good about fixing what gets damaged. <u>Graffiti</u> continues to be an ongoing issue. The <u>rubber play surface</u> has been compromised in several areas."

- CD2/Chinese Garden Park/Krishna & Gloria Moore: "Multiple <u>homeless encampments</u> make this park unattractive and unappealing.¹³ As far as garden, there are more homeless and weeds than plants, flowers, trees or shrubs."
- CD3/Marston Campbell/Allison Fischman: "Picnic tables in terrible condition. <u>Water foun-</u> tain leaking."
- CD4/Montclair Park/Jill Broadhurst: "Lack of weekend service often causes huge messes of trash bringing out pests and blowing trash all around."
- CD5/Union Point Park/Chris Atkinson: "Three of the <u>toilets</u> have been locked and labeled out of order for nearly a year. I have submitted fix it requests twice but they remain untouched. The other stalls are cleaned, and kept supplied, but are consistently tagged with graffiti."
- CD6/Carter Gilmore & Greenman Field/Ben Greenfield: "the worst problem is quite a bit of graffiti, especially around the playground. A couple of hours of trash pickup and graffiti removal would be helpful."
- o CD7/Eula Brinson/Connie Payne: "Sparse, tall weeds"

Positive Comments

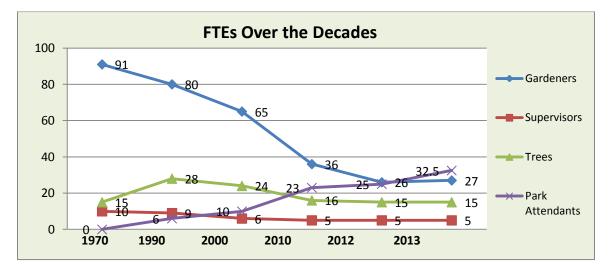
- CD1/Bushrod/Don Link & Natalie Van Osdol: The park is well-maintained, well-used and in good shape overall.
- CD2/Lincoln Square/Krishna & Gloria Moore: Great example of an urban public play area which is heavily utilized, clean, family friendly/inviting.
- CD3/Lowell/Lisa Hire & Myra Redman : Fine multi-use park with several groups playing sports
- CD5/Cesar Chavez/Agnes Ramirez-Grace : This is a newly [refurbished] park and so far wellkept. I am hoping that between PWA and the public using the park it continues to be in good condition. It's good to see that the neighborhood children have a nice area to play.
- CD6/Arroyo Viejo/ Steve, Michele, Blair & Jason Brown : This is a beautiful park.
- CD7/Sheffield Village/Anne Woodell: One can tell-- the neighbors love and appreciate this park.

Maintenance Overview

OPC commends Public Works for its ingenuity in addressing the labor force deficit. Reorganization of the workforce and the purchase of new and more efficient equipment help to compensate for insufficient maintenance staffing but, in the end, more skilled workers are needed to maintain our parks properly. For decades, Oakland has continued

¹³ Removal of homeless encampments is a legally complicated procedure. Even once removed they tend to return.

to add park acreage¹⁴ while reducing park maintenance positions. This trend may just now have begun to change.



Staffing

The trend downwards may have shifted course. Public works has been limping along with greatly reduced maintenance crews for a number of years, but the 2013-2015 budget brings some relief, enabling the addition of a few positions to maintenance staff and raising the job skill requirements. One Gardener position has been added, bringing that number to 27 and revised horticultural education requirements of 12 credits instead of 6 will improve the skill levels of new hires. Continuing gardeners are encouraged to take these classes and are reimbursed for tuition costs. In October, through a joint-effort with Stop-Waste.org, all full-time staffers and 90% of the part-timers were Bay-Friendly certified, a three-day course in green practices. Oakland is the first city in Alameda County to certify 100% of its full-time staff.

The number of Park Attendants has been expanded to 32.5 FTEs from last year's 25. This translates to 65 actual part-time employees who have a ceiling of 960 hours/year. More part-timers are employed during the busier use months of May through September than in other months. PTs primarily do litter pickup and weeding but receive basic training in gardening skills when time and opportunity permit. They are encouraged to get the credits and skills to be promoted to Gardeners. Tree specialist staffing—today, they number 15--has not significantly changed since 2008 when there were 17. One irrigation specialist position will soon be added, bringing the total to four.

¹⁴ Just this year, Measure DD funding provided for the creation of a 12-acre park at the 12th street bypass and will fund additional developments in the coming years.

The addition of one Park Supervisor and the redrawing of zone boundaries to equalize workloads in each area should help to improve efficiency. Each supervisor will have his or her own irrigation specialist and equipment operator (mowers) and each is given the latitude to organize his or her zone to create the efficiency desired. The assignment of an irrigation specialist to each supervisor should speed up repairs and save water costs.

Litter Collection and Mowing

Litter collection and mowing are the basic maintenance tasks. Litter collection, as recently as last year, monopolized as much as 25% of maintenance hours but, with the three Mini-Packers that were put into service at the beginning of the year, litter management has changed for the better. A time-saving study has not been made but Brian Carthan, newly appointed Park and Trees Services Division Manager, estimates that one Packer (capacity=6-cubic yards of debris) can collect the same amount of litter that it took four trucks (1.5 cubic yards of debris) to collect; trips to the dump are reduced by a like amount with savings on gas and freeing up crew leaders to attend to gardening tasks that have been neglected in recent years.

Keeping grass mowers functioning is a challenge. "It is an aging fleet and we are working on the mechanism to address that," said Carthan. "Normally we have a 14-18 day mowing schedule but it will have to be adjusted. The schedule is only as good as the equipment you have." An aging fleet (most of the equipment is 9-10 years old) means that mowers break down often. One contributing factor to the break-downs is the dearth of functional trailers (only two to three trailers are available at any given time); the larger mowers then have to be driven through pot-holed streets to their destinations, something they were not designed to do. More large trailers and cabs are needed as well as additional smaller (6ft.) mowers and smaller trailers to round out the fleet. Funding for these purchases has not yet been identified.

Repairs and Replacements

Hardscape & Furniture

As parks age their play equipment, hardscape and furniture wear out and break down and the list for repairs and replacement is very long:

- Rubberized surfaces under children's play structures develop holes which can be patched but the patches are very expensive.
- Wooden picnic tables and benches splinter and break, creating safety hazards.
- \circ $\;$ Water fountains clog when children use them for purposes other than drinking.
- Children's play equipment and picnic tables provide ready-made surfaces for "graffiti art".

- Sports courts crack with weather changes.
- Irrigation breaks down regularly or develops leaks (park users step on sprinkler heads, metal piping is stolen).

Maintenance is exploring new materials for park furniture. The wooden picnic tables and benches, which splinter and break, creating safety concerns, are replaced as needed with more durable items such as recycled content (plastic-wood composite) and, perhaps, concrete precast. Some companies are manufacturing precast concrete tables and benches that are infused with and coated with anti-graffiti sealant and PWA is evaluating these as replacements for wooden furniture. Replacement is generally driven by complaints.

Irrigation Equipment

Irrigation equipment breakage is a constant headache for PWA: park users inadvertently step on and break sprinkler heads; pipes develop leaks and gush water; vandals steal irrigation backflows for scrap metal. Steps are being taken to address these problems: back-flows (\$4-\$5K replacement cost) are now placed in cages and painted to thwart thievery; Cal Sense Controllers (\$5-7K), an automated system which sends malfunction alerts to supervisors' computers, are being installed for any new irrigation installations and in larger parks when possible (about 26 controllers are currently in place).

Stewardship

OPC believes volunteers are essential to a healthy city and to keep our park system viable. We cannot expect our public services to operate at the same level they did decades ago. But volunteers need to be coordinated well and a "well-coordinated" system requires adequate funding to manage and support volunteers. There are important models for successful volunteer programs on a national and state level.

The National Park Service has a program called VIP (Volunteers in Parks).

"Volunteering is an American tradition that has made an immeasurable contribution to communities, organizations, and individuals throughout the country. Today's volunteers are active, dynamic, creative individuals who possess the skills, desire, patience, and time to accomplish a wide variety of tasks."¹⁵

California State Parks Volunteers in Parks Program was established in 1978. It fosters a "spirit of citizen initiative and voluntary action among businesses, industries and individual

¹⁵ <u>http://www.nps.gov/gettinginvolved/volunteer/index.htm</u>

citizens in the community" [and] involves the recruitment, acceptance, and training of volunteers who will "augment, but not replace, staff."¹⁶

Is Oakland maximizing its volunteer potential?

By all accounts, Oakland has an army of volunteers eager to work in parks but the general may not always know what his troops are doing. In November the SF Chronicle published an article describing the types of tasks performed by over 600 volunteers at just one park--Joaquin Miller-- whose work has provided "clean trails, less erosion, new trail signs, less Scotch broom and more oaks [trees]." Many parks, like Joaquin Miller, have long been cared for by local groups who conduct routine workdays. There are also annual volunteer events such as Creek-to-Bay Day, Earth Day, Martin Luther King Day of Service that attract thousands of volunteers. And, in any given week or month the City may be contacted by schools and businesses who want to send volunteers to work in a park or median somewhere in Oakland. We benefit from a vibrant community of businesses, non-profit organizations, and individuals who are eager to work in our parks but identifying, quantifying and coordinating all those volunteers is a daunting task and it falls to the Environmental Services Stewardship Team to do so.

Some groups and events are easier for the team to identify and the requisite Public Works employees to support than others. For example, various neighborhood park groups routinely check in with the team at Environmental Services when they need tools or trash pickups. Yearly events require a great deal of time and work to plan and execute but the formula is the same from year to year. However, setting up projects for the occasional volunteer groups is more problematic, often requiring that supervisors and crews be diverted from their regular schedules to work with these groups. Logistics for support of these groups alone demand a great deal from the four-person Stewardship Team. Furthermore, there are likely dozens of informal neighborhood groups that conduct workdays without requesting support. These efforts may go unacknowledged and uncounted by City officials.

To top it off the Stewardship team also manages the Adopt-a-Spot program, for parks, medians, creeks and streets. Individuals and groups can sign up to be stewards of a given area and will receive guidance and tools from the program. OPC works hand-in-hand with this team through its own park stewardship program.

"Through the *Oakland Adopt a Spot* program, individuals, neighborhood groups, civic organizations, and businesses can play an active and ongoing role in cleaning, greening, and beautifying parks, creeks, streets, and other public spaces. Public Works supports ongoing adopters with tool lending, debris collection services, and technical assistance."¹⁷

¹⁶ http://www.parks.ca.gov/pages/735/files/vipp%20handbooklow032112.pdf

¹⁷ http://www2.oaklandnet.com/Government/o/PWA/o/FE/s/VO/index.htm

Volunteerism is a boon to cities strapped by financial constraints. It provides benefits for the volunteers as well as for municipalities.

"Positive effects [of volunteering] are found for life-satisfaction, self-esteem, self-rated health, and for educational and occupational achievement, functional ability, and mortality. Studies of youth also suggest that volunteering reduces the likelihood of engaging in problem behaviors such as school truancy and drug abuse."¹⁸

If the goal is to "*utilize voluntary help in such a way that is mutually beneficial*" the City of Oakland has much yet to do to give volunteers a sense of cohesion, of belonging to a family. As it stands the volunteer program is operating as a collection of disparate efforts. To counter this, effective outreach is essential. A newsletter might be the way to start, but it would only be the first step. Proper training—periodic horticultural tutorials held at various parks by supervisors or skilled crew leaders, for instance—could be offered, and ongoing communication with and among volunteers must be maintained to support and acknowledge their work and allow them to combine efforts. The Environmental Stewardship Team has taken the first important steps but much remains to be done and it may take more funding to do it right.

Review of 2012 Recommendations

The 2012 Community Report Card recommended:

- Hire an Additional Irrigation Specialist
- Fill the Position of Park Volunteer Coordinator ASAP
- Budget for New Equipment (specifically, new trailers)

The first and second recommendations have been fully addressed: the additional Irrigation Specialist was hired and the new Stewardship Team is fully staffed. Manager Carthan informs us that the budget for new equipment will include new smaller mowers (\$7-\$9K/each) that can be housed in each zone, and will be available when the larger mowers (\$100K) break down. He says they are less efficient but they get the work done.

Our 2012 report also called attention to a growing problem of gopher invasion. PWA hired a private contractor to address the gopher problem in DeFremery and South Prescott. These pests devastate parks by turning a green grass lawn into a crater-pocked surface, an unsightly and unsafe landscape for park users. A few dozen gophers have been trapped and PWA has purchased its own traps to continue trapping but the job requires an all out attack. Carthan says that "gopher management is a continual process, you never get 100% killed."

¹⁸ Annual Review of Sociology, 2000,

http://www.jstor.org/discover/10.2307/223443?uid=2&uid=4&sid=21102973332251

• DeFremery Recreation Center Refurbishment

We would like to call attention to one park that should be a jewel in the Oakland crown but whose "recreation center" a genteel Victorian built in 1910 has been in disrepair for some time. Finally, it is getting the makeover it so sorely needs. Stately DeFremery Park has proudly served the residents of West Oakland for over 100 years. It provides youth and adults a myriad of sports options, including tennis, swimming and skate-boarding, and after-school and summer classes in art, dance and other disciplines. It is a meeting place for all ages. It is truly the heart of the West Oakland community.

Here are some of the survey comments posted in September, 2013, by OPC DeFremery Park Steward Phyllis Lun:

- Restrooms: New door & walls needed. Restroom smells. Need new sinks and better light fixtures--it's too dark in the restrooms as the bulbs fade.
- Hardscape: The building is rotting away. Front porch rails and columns need replacement. Center floors need sanding and refinishing.
- Rec Center: Needs painting and wood siding replacement.
- Park is treated like the stepchild of the city. They never finish one job. They started on the grass but gave us NO water. They started killing gophers but never got the last of them. Three years ago we were told the center would be painted. We are still waiting. We are still waiting for a water fountain.



Many of the problems cited by Ms. Lun are or soon will be addressed and resolved. The wooden floors in the center will be completely refinished by the beginning of 2014; the kitchen will be upgraded and the painting will be completed early next year. The



basketball court has already been resurfaced, and, budget permitting, the tennis courts will also be resurfaced. We hope that Public Works will also tackle the irrigation and gopher problems so that this park can finally regain some of its former glory.

2013 Recommendations

• GARDENER POSITIONS MUST BE ADDED.

For years OPC has been recommending that no further cuts be made to maintenance staffing. With revenues declining during the recession, we felt that there was little chance of funding new positions. In spite of our requests, gardener positions were cut precipitously in 2011, from 36 to 26—a 28% loss--and total FTEs in the field dropped from 93.9 to 80. We are at a crossroads now; revenues are on the ascendance and the future is brighter. Staffing has been given a modest lift in the new budget with the addition of one gardener position, one irrigation position and 7.5 Park Attendant positions. This is a start but it is a very small one. The need is much greater for skilled gardeners. The job description has been revised to attract candidates with more training and that's a good thing but we need to get ahead of the curve and replenish our ground forces to face the gargantuan task of healing our very deprived parks. We need to budget for more gardeners.

• GOPHER ERADICATION CONTRACTS MUST BE RENEWED

Trapping contracts should be renewed for DeFremery and South Prescott and Raimondi and Willow Park should be added to the list.

• STEWARDSHIP TEAM NEEDS ONE MORE MEMBER

We discussed the need for better coordination of volunteers to offset the loss of so many gardeners. We recommend a position be added to the Stewardship Team of a staffer in charge of collecting and tracking volunteer information, producing a newsletter, handling publicity and outreach to volunteers and the public and any other tasks that fall under the rubric of volunteer communication and quantification.

Conclusion

They often say things were better in the "good old days." They may be right. We have come a long way from the 1970s when 175 full-time workers--90 gardeners, 10 supervisors, 11 irrigation specialists, and a slew of other specialists-- tended our parks, medians and landscaped public spaces. Every decade since has seen a decline in staffing numbers. Today, 20 Gardener Crew Leaders head up teams of 1-2 lower-skilled workers and are responsible for about 700 developed acres in Oakland¹⁹, or 35 acres per crew. Out of necessity, most of the work at these 700 acres is devoted to litter pick-up. Mowing is done by five specialists who operate the tractor mowers. Tree maintenance

¹⁹ This number does not include Knowland Park and Oakland's golf courses which are not maintained by PWA.

was done by 30 workers in the 1990's, but today only 15 tree specialist spend most of their work hours answering calls related to hazardous tree conditions.

We can't expect to protect our park system with these skeleton crews. Some success has been made to require longer-term contracts for newly established parkland but longer term usually amounts to one additional year to the traditional two-year contracts. OPC suggests aiming to extend the contractual maintenance obligations. Ultimately, care of all new parks falls under the Oakland maintenance umbrella. We must be realistic; there is not much hope of returning to the utopia of the 70s, so other solutions must be found. The possibility of more private-public partnerships, albeit with a myriad of potential conflicts of interest, has always been on the table for discussion and should be considered more closely. Public funding options for specific areas or purposes should also be part of the discussion. Nothing should be off the table when it pertains to safeguarding our very precious resources, our parks and green spaces.

Index Attachments

Trust for Public Land FY 2011-12 Acres per 1,000 Residents in Cities of High Population Density High

City	Total	Acres per
	Park	1,000
	Acres	Residents
Oakland	5,937	15.2
Minneapolis	5,121	13.4
Washington, D.C.	7,679	12.8
Los Angeles	42,201	11.1
Seattle	5,546	9.1
Boston	4,908	7.9
Baltimore	4,905	7.9
Philadelphia	11,187	7.3
San Francisco	5,384	6.7
Long Beach, California	3,118	6.7
Jersey City, New Jersey	1,660	6.7
New York	38,201	4.7
Chicago	12,429	4.6
Newark, New Jersey	846	3.1
Miami	1,198	3.0
Anaheim	636	1.9
Santa Ana, California	324	1.0
Hialeah, Florida	175	0.8

OPC 2013 Community Report Card on the State of Maintenance in Oakland Parks

(J)(J)										
	2013 OPC LOVE YOUR PARKS	DAY	SU	RVE	Y					
OANLAND PARKS	September/Octobe	er								
Rate every question by circling <u>one rating only</u> . More is better: 5 = Best, 1 = Worst.										
1. LITTER										
a. Are the grounds ge	enerally free of litter?	1	2	3	4	5	N/A			
b. Are enough trash r	eceptacles available?	1	2	3	4	5	N/A			
c. Are trash receptac	es emptied?	1	2	3	4	5	N/A			
d. Is there evidence of	f homeless people living in this park?	1	2	3	4	5	N/A			
2. PICNIC AREAS (Picnic	areas are designated by tables with benches	s)	I				1			
a. Are picnic areas ge	enerally litter-free?	1	2	3	4	5	N/A			
b. Are enough trash r	eceptacles available in the picnic area?	1	2	3	4	5	N/A			
c. Is the water founta	in in the picnic area working?	1	2	3	4	5	N/A			
d. Are barbecues in g	pood condition?	1	2	3	4	5	N/A			
e. Are picnic benches	& tables in good condition?	1	2	3	4	5	N/A			
f. Are picnic benches	& tables graffiti-free?	1	2	3	4	5	N/A			
3. RESTROOMS Freesta	nding Only (not in Rec Centers, not porta-por	tties)				1	l			
a. Is the restroom ope	en?	1	2	3	4	5	N/A			
b. Are toilets clean &		1	2	3	4	5	N/A			
c. Are sinks clean & v	c. Are sinks clean & working?			3	4	5	N/A			
d. Are trash receptac	les available?	1	2	3	4	5	N/A			
e. Is the bathroom cle	e. Is the bathroom clean?		2	3	4	5	N/A			
f. Are doors on stalls	& do locks work?	1	2	3	4	5	N/A			
g. Are supplies (soap	, paper towels, toilet paper) available?	1	2	3	4	5	N/A			
h. Are restrooms free	of odor?	1	2	3	4	5	N/A			
i. Are restrooms free	of graffiti?	1	2	3	4	5	N/A			
4. HARDSCAPE, FURNIT	URE, SIGNAGE					1				
a. Is there a sign with	the park name at, at least, one entrance?	1	2	3	4	5	N/A			
b. Is there a sign with	park rules at, at least, one entrance or	1	2	3	4	5	N/A			
c. Are signs graffiti-fre	ee?	1	2	3	4	5	N/A			
d. Are fences in good	condition?	1	2	3	4	5	N/A			
e. Are gates working	properly & open (during posted hours)?	1	2	3	4	5	, N/A			
f. Are benches/seating areas in good condition?		1	2	3	4	5	, N/A			
g. Are walkways in good condition?			2	3	4	5	, N/A			
5. DRAINAGE & IRRIGAT		1	I	I	I	1				
a. Do grounds & land	scaping appear to be adequately watered?	1	2	3	4	5	N/A			
b. Are the low areas f	ree of collected water?	1	2	3	4	5	N/A			

OPC 2013 Community Report Card on the State of Maintenance in Oakland Parks

6. GREENERY						
GRASS & GROUND COVER						
a. Is the grass mowed?	1	2	3	4	5	N/A
b. Is the grass edged?	1	2	3	4	5	N/A
c. Is the grass or ground cover free of animal poop?	1	2	3	4	5	N/A
d. Is the grass or ground cover free of bare spots?	1	2	3	4	5	N/A
TREES					I	
e. Are trees in good condition (free of dead branches)?	1	2	3	4	5	N/A
FLOWERS & SHRUBS, COMMUNITY GARDEN						
f. Do planted areas/flower beds appear to be thriving?	1	2	3	4	5	N/A
g. Are planted areas/flower beds weeded?	1	2	3	4	5	N/A
h. Are shrubs weeded & pruned?	1	2	3	4	5	N/A
i. Is the community garden in good condition?	1	2	3	4	5	N/A
GOPHER HOLES AND MOUNDS						
j. Is the landscape free of gopher holes & mounds?	1	2	3	4	5	N/A
7. RECREATION CENTERS/EXTERIOR						
a. Is the rec center building name visible?	1	2	3	4	5	N/A
b. Are rules, hours & programs posted outside?	1	2	3	4	5	N/A
c. Are building exterior walls/windows free of graffiti?	1	2	3	4	5	N/A
d. Is exterior paint/siding in good condition?	1	2	3	4	5	N/A
e. Are windows & doors in good condition?	1	2	3	4	5	N/A
8. OUTDOOR SPORTS AREAS						
a. Is the turf/grass (sports fields only) in good condition?	1	2	3	4	5	N/A
b. Is court (tennis or basketball) surfacing in good condition?	1	2	3	4	5	N/A
c. Are courts free of pools of water?	1	2	3	4	5	N/A
d. Are drinking fountains at sports fields or courts working?	1	2	3	4	5	N/A
e. Is there netting (tennis or basketball) where it is needed?	1	2	3	4	5	N/A
f. Are courts (tennis or basketball) properly marked with lines?	1	2	3	4	5	N/A
g. Are bleachers graffiti-free?	1	2	3	4	5	N/A
h. Are bleachers in good condition?	1	2	3	4	5	N/A
9. OUTDOOR CHILDREN'S PLAY AREAS	I	1			1	
a. Is surface area free of litter, sharp objects and weeds?	1	2	3	4	5	N/A
b. Is play equipment in good condition?	1	2	3	4	5	N/A
c. Is play equipment free of graffiti?	1	2	3	4	5	N/A
d. Is the sand or fibar clean?	1	2	3	4	5	N/A
e. Is the rubber play surface in good condition?	1	2	3	4	5	N/A
f. Is seating for parents in good condition?	1	2	3	4	5	, N/A
PLEASE GIVE THIS PARK/AREA AN OVERALL RATING.	1	2	3	4	5	,